

MONTHLY REVENUE MANAGEMENT REPORT
SCOTTISH BORDERS COUNCIL
SUMMARY

2022/23

AT END OF MONTH: Dec-22



	Base Budget (£'000)	Actual to Date (£'000)	Revised Budget (£'000)	Projected Outturn (£'000)	Outturn Variance (£'000)	Proposed Virement (£'000)	Projected (over)/under spend (£'000)	Summary Financial Commentary
Infrastructure & Environment	47,116	35,729	51,058	51,064	(6)	6	0	Infrastructure & Environment is forecasting an overspend position of £1,144k, the majority of which relates to the impact of the 2022/23 pay award. There are other movements within the service including pressures in Property & Estates Management and Parks & Environment which are being offset by reduced treatment costs within Waste Management Services and additional Planning fees. Earmark balances into 2023/24 are being requested from Property Management Services, Network & Infrastructure Asset Management, Passenger Transport, Planning Services and Housing Strategy & Services. Balanced position is forecast following virements to reflect draw down from Recovery Fund and latest expenditure and income forecasts across the Council.
Social Work & Practice	76,119	43,181	73,120	69,863	3,257	(3,257)	0	Social Work & Practice is forecasting an overspend of £772k, £421k of this relates to the impact of the 2022/23 pay award. A £395k overspend in Children & Families resulting from four further out of area care placements. Other services reporting a balanced position, however, identified saving of £1,503k to be vired to SB Cares to part fund agency/overtime pressure. Additional funding has been allocated to Strategic Commissioning & Practice to offset undeliverable Strategic Commissioning savings of £591k. Balanced position is forecast following virements to reflect draw down from Recovery Fund and latest expenditure and income forecasts across the Council.
Education & Lifelong Learning	115,987	88,835	127,128	125,395	1,733	(1,733)	0	Education & Lifelong Learning is forecasting an overspend position of £3,339k. £2,613k of this relates to the impact of the 2022/23 pay award, including an assumed 5% for teachers. Pressure of £600k relating to sickness and maternity has been managed within the service but a further £111k has been released as a pressure. School transport is showing an overspend of £657k is due to a combination of higher than anticipated prices and the requirement of additional routes not envisaged when the 2022/23 budget was set. An amount of £195k relating to teachers strikes is being retained within the service. Balanced position is forecast following virements to reflect draw down from Recovery Fund and latest expenditure and income forecasts across the Council.
Resilient Communities	24,432	15,745	36,548	36,017	531	(531)	0	Resilient Communities is forecasting an overspend of £397k which is relating to the impact of the 2022/23 pay award. This is partially being offset by a reduced forecast for Council Tax Reduction Scheme. Earmarked balances into 2023/24 are being requested from Business Support and Customer Advice & Support Services to support the Financial Plan and Economic Development. Balanced position is forecast following virements to reflect draw down from Recovery Fund and latest expenditure and income forecasts across the Council.
Finance & Corporate Governance	28,607	14,418	35,592	28,816	6,776	(6,776)	0	Finance & Corporate Governance is forecasting an overspend of £399k, with £274k relating to the 2022/23 pay award. The majority of this pressure sits within Democratic Services and relates to Children's Panel, Appeal and Reporters expenses, local election and increased Councillors travel. Pressures also exist within Legal Expenses and Emergency Planning. Balanced position is forecast following virements to reflect draw down from Recovery Fund and latest expenditure and income forecasts across the Council.
People, Performance and Change	7,206	5,353	7,719	7,632	87	(87)	0	People, Performance and Change is forecasting a pressure of £102k relating to the impact of the 2022/23 pay award. An earmark balance into 2023/24 is being requested to support the Financial Plan. Balanced position is forecast following virements to reflect draw down from Recovery Fund and latest expenditure and income forecasts across the Council.
Strategic Commissioning & Partnership	25,404	20,496	27,910	29,133	(1,223)	1,223	0	Strategic Commissioning and Partnerships is forecasting a pressure of £681k in relation to the impact of the 2022/23 pay award and £260k due to increased service charges. An earmark balance of £1,812k is being requested from Information Technology into 2023/24 to align with the revised delivery timeframe for T34. Additional funding has been received from Social Work & Practice to part fund overtime and agency pressures £1,503k. Additional funding has been allocated to Strategic Commissioning & Practice to offset undeliverable Strategic Commissioning savings of £591k. Balanced position is forecast following virements to reflect draw down from Recovery Fund and latest expenditure and income forecasts across the Council.
Total	324,871	223,758	359,074	347,919	11,155	(11,155)	0	

Financed by:								
Revenue Support Grant	(203,141)	(154,400)	(213,678)	(215,641)	1,963	(1,963)	0	Gross up additional Revenue Support Grant relating to i) Whole Family Wellbeing Fund (£668k); ii) Scottish Child Payment Bridging Payments (£454k); iii) Green Growth Accelerator Resource Funding (£26k); iv) Discretionary Housing Payments Benefit Cap (including admin.) £43k; v) Educational Psychologists (£1k); vi) Council Tax Reduction (CTR) data extract funding (£9k); vii) Teachers Induction Scheme (TIS) £746k; and viii) Self-Isolation Assistance Service (£16k).
Non-Domestic Rates	(35,294)	(25,792)	(35,294)	(35,294)	0		0	
Council Tax	(67,948)	(69,419)	(67,909)	(67,909)	0		0	
Second Homes Council Tax	(1,118)	0	(1,170)	(1,170)	0		0	
Capital Financed from Current Revenue	0	0	0	0	0		0	
Ring fenced grants	(15,017)	(12,641)	(15,017)	(15,017)	0		0	
Reserves:								
Earmarked Balances from 2021/22	(2,353)	(37,189)	(37,189)	(37,189)	0		0	
Earmarked Balances for future years	0	12,842	11,060	24,228	(13,168)	13,168	0	To earmark budget into 2023/24 for i) sustainability and carbon reduction (£398k); ii) Local Heat and Energy Efficiency Strategy (£54k); iii) Demand Responsive Transport (DRT) £48k; iv) Small Schemes (£248k); v) Early Years (£3,686k); vi) DSM (£1,789k); vii) Pupil Equity Fund (£844k); viii) Whole family Wellbeing (£668k); ix) Mental health recovery (£85k); x) Rapid Rehousing Transition Plan (£192k); xi) Community Safety (£147k); xii) Older People (£429k) xiii) Generic Services (£1,039k); xiv) Community Engagement Fund (£349k); xv) Events (£675k); xvi) IT Transformation (£1,812k) xvii) 1+ 2 Funding (£17k) xviii) 2023/24 Financial Plan (£519k); xix) Neighbourhood Support Fund (£127k); xx) Children & Families Respite Pilot (£30k); xxi) Safer Communities CCTV (£12k).
Transfers to/from Reserves	0	123	123	73	50	(50)	0	Drawdown from Workforce Management Allocated Reserve (£50k).
Total	(324,871)	(286,476)	(359,074)	(347,919)	(11,155)	11,155	0	

**MONTHLY REVENUE MANAGEMENT REPORT
SCOTTISH BORDERS COUNCIL 2022/23**

AT END OF MONTH: Dec-22



Infrastructure & Environment	Base Budget (£'000)	Actual to Date (£'000)	Revised Budget (£'000)	Projected Outturn (£'000)	Outturn Variance (£'000)	Proposed Virement (£'000)	Projected (over)/under spend (£'000)	Summary Financial Commentary
Property	12,616	11,171	14,491	14,261	230	(230)	0	
Property Management Services	13,081	12,103	15,018	14,709	309	(309)	0	Impact of 2022/23 pay award (£21k). Increased pressures as a result of Peebles High School fire (£15k), water services (£25k) and Homeless Service repairs and maintenance and replacement furniture (£28k). To earmark for delivery in 2023/24 the sustainability and carbon reduction budget (£398k).
Estates Management Services	487	336	492	553	(61)	61	0	Impact of 2022/23 pay award (£12k). Pressure as a result of outsourcing asset valuations (£30k). Costs associated with marketing and commissioning of strategy reports for Lowood, Tweedbank (£12k) and utility pressures (£7k).
Commercial Property Income	(1,274)	(1,679)	(1,344)	(1,344)	0	0	0	
Architects	132	252	134	143	(9)	9	0	Impact of 2022/23 pay award (£9k).
Major Projects	190	160	190	199	(9)	9	0	Impact of 2022/23 pay award (£2k). Contribution towards feasibility costs for Eyemouth Harbour Expansion from Economic Development (£7k).
Facilities	4,988	4,171	6,212	6,569	(357)	357	0	
Catering Services	757	763	1,631	1,721	(90)	90	0	Impact of 2022/23 pay award (£164k). Transfer available Scottish Government funding to address pressures in Education due to the introduction of universal free school meals for primary 4 and primary 5 pupils (£74k).
Cleaning & Facilities Management	4,231	3,407	4,582	4,849	(267)	267	0	Impact of 2022/23 pay award (£267k).
Parks & Environment	4,389	3,336	4,748	5,043	(295)	295	0	
								Impact of 2022/23 pay award (£230k). Pressure due to increased vehicle hire costs (£31k). Internal works pressure (£24k) and undeliverable staff turnover savings (£10k).
Roads & Infrastructure	11,121	9,224	11,223	11,231	(8)	8	0	
Network & Infrastructure Asset Management	10,869	6,152	10,717	10,649	68	(68)	0	Impact of 2022/23 pay award (£133k). Street lighting electricity pressure (£34k) and undeliverable staff turnover savings (£13k). To earmark for delivery in 2023/24 the remaining small schemes budget (£248k).
SBCContracts	(701)	1,777	(681)	(681)	0	0	0	
Engineers	892	856	907	937	(30)	30	0	Impact of 2022/23 pay award (£20k). Increase in consultants costs due to recent floods (£10k).
Fleet Management Services	61	452	61	107	(46)	46	0	Impact of 2022/23 pay award (£46k).
Pay Parking	0	(12)	220	220	0	0	0	

**MONTHLY REVENUE MANAGEMENT REPORT
SCOTTISH BORDERS COUNCIL 2022/23**

AT END OF MONTH: Dec-22



Waste Management Services	9,790	5,898	9,596	9,756	(160)	160	0	Impact of 2022/23 pay award (£254k). Transport pressure of (£32k) and supplies & services pressure of (£47k). £173k to be returned to recovery fund following reduced residual waste contract costs.
Passenger Transport	1,951	1,078	2,068	2,070	(2)	2	0	Impact of 2022/23 pay award (£34k). Pressure due to increased vehicle costs (£16k). To earmark for delivery in 2023/24 the remaining DRT budget (£48k).
Planning Services	1,112	312	1,483	949	534	(534)	0	Projected over recovery of planning fee income reduced (£308k), reduced to cover increased Local Development Plan costs (£35k) and impact of 2022/23 pay award (£88k). To earmark available budget into 2023/24 for the Community Engagement Fund (£349k).
Housing Strategy & Services	1,147	538	1,237	1,185	52	(52)	0	Staff turnover savings and forecast additional income (£24k). To gross up Scottish Government funding for Green Growth Accelerator (£26k) and earmark available budget into 2023/24 for the Local Heat and Energy Efficiency Strategy (£54k).
Total	47,116	35,729	51,058	51,064	(6)	6	0	

Key Highlights, Challenges and Risks

The service is reporting a net pressure of £1.144m, which is primarily due to a £1.280m pressure relating to the 2022/23 pay award. Other small pressures exist across the service and these are being offset with underspends within Waste Management treatment costs and additional planning fee income.

Earmarks are being requested into 2023/24 from Property Management Services (£398k), Network & Infrastructure Asset Management (£248k), Passenger Transport (£48k), Planning Services (£349k) and Housing Strategy & Services (£54k).

The service has been impacted by adverse winter weather including both flooding and cold periods in December and this has been seen to continue into January. The impact of this will be monitored over the remainder of the year.

The service has £2.492m of financial plan savings to deliver in 2022/23, £1.022m of these have been delivered permanently and £1.145m temporarily leaving £0.325m profiled to be delivered in the balance of the year.

**MONTHLY REVENUE MANAGEMENT REPORT
SCOTTISH BORDERS COUNCIL**

2022/23

AT END OF MONTH: Dec-22



Social Work & Practice	Base Budget (£'000)	Actual to Date (£'000)	Revised Budget (£'000)	Projected Outturn (£'000)	Outturn Variance (£'000)	Proposed Virement (£'000)	Projected (over)/under spend (£'000)	
Child Protection	214	116	221	208	13	(13)	0	Pay award reduction (£10k) and service savings (£3k).
Children & Families Social Work	15,021	13,023	17,691	18,220	(529)	529	0	Manpower pressure (£164k). Additional 4 No Out of Area placements (£395k) since last monitoring plus additional pressure for SJC pay award. Drawdown of additional funding for Whole Family Wellbeing fund (£668k), fully earmarked to 2023/24 (overall effect £nil). Respite Pilot funding to be earmarked into 2023-24 (£30k).
Adult Protection	367	244	366	380	(14)	14	0	Pay award (£14k).
Emergency Duty Team	320	272	320	330	(10)	10	0	Pay award (£10k).
Quality Improvement	448	300	548	426	122	(122)	0	Underspend in vacancies (£37k) being used to offset other service pressures. To earmark balance from the Mental Health Recovery and Renewal Fund (£85k).
Services in Criminal Justice System	1,229	426	1,229	1,229	0		0	
Safer Communities	1,921	651	2,524	2,238	286	(286)	0	Pay award £65k. Earmarked balance (£192k) for Rapid Rehousing Transition Plan (RRTP), Community Safety (£147k) and CCTV funding (£12k).
Older People	27,258	4,814	15,537	12,796	2,741	(2,741)	0	Pressure for pay award (£22k). Underspends in locality homecare budgets as a result of external providers returning homecare hours that they cannot fulfil. Identified saving (£1,503k) to be vired to SB Cares to part fund agency/overtime pressure. Utilisation of additional funding to offset undeliverable Strategic Commissioning savings (£591k). Earmark balance to 2023/24 of additional funding (£429k).
Joint Learning Disability	17,801	15,045	20,887	21,120	(233)	233	0	Pay award (£39k). Increased client specific care package.
Joint Mental Health	1,956	1,550	2,084	2,148	(64)	64	0	Pay award (£12k).
People with Physical Disabilities	2,533	2,143	2,698	2,698	0		0	
Generic Services	6,958	4,552	8,921	7,977	944	(944)	0	Pay award (£95k). Earmarked balance of Carers Act (£796k) and balance of external funding (£243k). Underspend within service (£44k). Pressure due to increased client care package (£44k).
Total	76,026	43,137	73,026	69,770	3,257	(3,257)	0	
Public Health	Base Budget (£'000)	Actual to Date (£'000)	Revised Budget (£'000)	Projected Outturn (£'000)	Outturn Variance (£'000)	Proposed Virement (£'000)	Projected (over)/under spend (£'000)	
Public Health	93	45	94	94	0	0	0	
Total	93	45	94	94	0	0	0	

Key Highlights, Challenges and Risks

Overall impact from the 2022/23 pay award £0.421m. The underspends in locality homecare budgets due to external providers handing hours back as they can't fulfil them back are being vired to SB Cares to part fund the overtime and agency costs which relate in part to providing the additional care hours. £0.591m has been identified as an undeliverable saving in Strategic & Commissioning Partnerships, which is being offset by unallocated additional government grant. A further 4 external placements for young people have resulted in a forecast pressure of £0.395m. Earmarked balances for Mental Health and Renewal fund, Carers Act, external funding and Generic Services have been actioned in year.

Education & Lifelong Learning	Base Budget (£'000)	Actual to Date (£'000)	Revised Budget (£'000)	Projected Outturn (£'000)	Outturn Variance (£'000)	Proposed Virement (£'000)	Projected (over)/under spend (£'000)	Summary Financial Commentary
Early Years	18,362	13,000	22,537	19,213	3,324	(3,324)	0	Impact of 2022/23 pay award (£362k) which includes estimated additional 3% teacher pay award of £37k. An amount of £2k relating to teachers strikes is being retained within Early Years. To earmark (£3,686k) ring fenced grant from Scottish Government for the Early Years 1140 hours allocation from 2022/23 into 2023/24.
Primary Schools	29,732	23,013	33,147	33,186	(39)	39	0	Impact of 2022/23 pay award (£874k) which includes estimated additional 3% teacher pay award of £837k. An amount of £88k relating to teachers strikes is being retained within Primary Schools. Indicative DSM carry forward (£292k) earmarked from 2022/23 to 2023/24. Projected Pupil Equity Fund (PEF) (£654k) earmarked from 2022/23 to 2023/24 to cover staffing costs to the end of the academic year. Long term sickness and maternity pressure of £631k, the majority of which is being covered within E&LL (£520k).
Secondary Schools	41,338	32,801	46,979	46,223	756	(756)	0	Impact of 2022/23 pay award (£931k) which includes estimated additional 3% teacher pay award of £893k. An amount of £88k relating to teachers strikes is being retained within Secondary Schools. Indicative DSM carry forward (£1,497k) earmarked from 2021/22 to 2022/23. Projected Pupil Equity Fund (PEF) (£190k) earmarked from 2021/22 to 2022/23 to cover staffing costs to the end of the academic year. Long term sickness and maternity pressure £80k which is being covered within E&LL.
Additional Support Needs	12,140	8,754	11,035	11,369	(334)	334	0	Impact of 2022/23 pay award (£334k) which includes estimated additional 3% teacher pay award of £170k. An amount of £14k relating to teachers strikes is being retained within ASN. Pressure currently being investigated to determine if manageable within E&LL.
Educational Psychology	713	527	723	742	(19)	19	0	Impact of 2022/23 estimated additional 3% teacher pay award (£18k). An amount of £1k relating to teachers strikes is being retained within ASN. To allocate general revenue grant funding for Educational Psychology trainee (£1k).
Central Schools	7,385	5,311	6,198	7,419	(1,221)	1,221	0	Impact of 2022/23 pay award (£49k) which includes estimated additional 3% teacher pay award of £21k and chief officers £5k. An amount of £2k relating to teachers strikes is being retained within Central Schools. Net redetermination of Teacher Induction Scheme (£746k). To allocate funding for doubling of the December 2022 Bridging Payments (£454k). To earmark funding to support the 2023/24 Financial Plan (£50k). To earmark (£17k) ring fenced grant from Scottish Government for 1 + 2 Languages from 2022/2023 into 2023/24. Drawdown from workforce reserve to cover salary conservation as a result of revised DSM scheme (£39k).
School Meals	1,756	1,703	1,969	2,043	(74)	74	0	Transfer available Scottish Government funding from Infrastructure & Environment to address pressure due to the introduction of universal free school meals for primary 4 and primary 5 pupils (£74k).
School Transport	3,594	2,622	3,572	4,187	(615)	615	0	Initial analysis indicates additional routes and increased contract prices. Further investigation work carried out in conjunction with Passenger Transport shows that contract prices came in higher than those assumed in the 2022/23 budget and that additional routes have been required during the year resulting in a pressure (£615k).
Community Learning & Development	968	1,103	968	1,013	(45)	45	0	Impact of 2022/23 pay award (£45k).
Total	115,987	88,835	127,128	125,395	1,733	(1,733)	0	

Key Highlights Challenges & Risks

Overall impact from the 2022/23 pay award £2.613m. Primary and secondary maternity and long term sickness continue to cause a pressures in their respective services, other funding within the E&LL service will be used to cover all but £0.111m. The School transport pressure of £0.615m is due to a combination of higher than anticipated prices and the requirement of additional routes not envisaged when the 2022/23 budget was set, further work is being undertaken on this. Early Years earmark has arisen as several projects to utilise the 2021/22 earmark have not been progressed in the expected timeframe. The reduction in funding in 2023/24 will require the use of the earmark to fund the service in it's current form until a review has been undertaken and a revised model has been agreed. Plans are also being developed to utilise the remaining funding in 2023/24. Teacher strikes have resulted in an underspend of £195k across E&LL. SG have intimated that this and any future underspends due to strikes may be required to part fund the Teacher 2022/23 pay award.

Resilient Communities	Base Budget (£'000)	Actual to Date (£'000)	Revised Budget (£'000)	Projected Outturn (£'000)	Outturn Variance (£'000)	Proposed Virement (£'000)	Projected (over)/under spend (£'000)	Summary Financial Commentary
Business Support	5,154	4,044	5,249	5,382	(133)	133	0	Net impact of 2022/23 pay award (£263k). To earmark available budget into 2023/24 to support the Financial Plan (£130k).
Community Planning & Engagement	453	340	453	447	6	(6)	0	Additional staff turnover savings (£6k).
Neighbourhood Support Fund	671	2,295	4,386	4,303	83	(83)	0	Small grants pressure (£19k) and contribution towards third sector interface (£25k). To earmark available budget into 2023/24 (£127k).
Customer Advice & Support Services	3,140	8,423	9,135	9,337	(202)	202	0	Impact of 2022/23 pay award (£241k). To earmark available budget into 2023/24 to support the Financial Plan (£57k). Gross up additional Scottish Government Funding for Discretionary Housing Payments Benefit Cap administration (£9k) and Council Tax Reduction (CTR) data extract administration (£9k).
Economic Development	2,391	1,390	2,605	1,907	698	(698)	0	Impact of 2022/23 pay award (£29k). Staff turnover savings within Employment Support Service (£28k) and additional Kickstart income (£17k). Events budget to be earmarked into 2023/24 for Borders Event Strategy (£425k) and International Cycling event (£250k). Contribution towards feasibility costs for Eyemouth Harbour Expansion transferred to Major Projects (£7k).
Cultural Services	3,783	3,033	3,766	3,779	(13)	13	0	Essential valuation of museums collection required, work to be undertaken by specialist (£12.5k).
Sports Services	1,965	1,416	2,325	2,325	0	0	0	
Discretionary Housing Payments	0	53	1,073	1,107	(34)	34	0	Gross up additional Scottish Government funding for Discretionary Housing Payments Benefit Cap (£34k).
Housing Benefits	608	887	668	668	0	0	0	
Non Domestic Rates Relief	275	(12,270)	213	213	0	0	0	
Scottish Welfare Fund	586	521	916	947	(31)	31	0	Significant reduction in spend in December 2022 due, in part, to shorter month. Current forecast indicates small pressure of £15k. Gross up additional Scottish Government funding for Self Isolation Assistance Service (£16k).
Council Tax Reduction Scheme	5,407	5,612	5,760	5,603	157	(157)	0	The forecast year end position has been reduced in view of the continuing monthly reduction over recent months. This will be monitored closely for any change in trend over the coming months.
Total	24,432	15,745	36,548	36,017	531	(531)	0	

Key Highlights, Challenges & Risks

The service is reporting a net pressure of £397k, this is primarily due to £533k pressure relating to the 2022/23 pay award which is being offset by a reduced forecast for Council Tax Reduction Scheme of £157k where we are seeing a continued monthly reduction. Earmarks are being requested into 2023/24 from Business Support (£130k) and Customer Advice & Support (£57k) to support the Financial Plan and Economic Development for events (£675k). The service has £0.380m of financial plan savings to deliver in 2022/23, these have now been delivered in the current year with £0.214m of these having been delivered permanently and £0.166m temporarily.

Finance & Corporate Governance	Base Budget (£'000)	Actual to Date (£'000)	Revised Budget (£'000)	Projected Outturn (£'000)	Outturn Variance (£'000)	Proposed Virement (£'000)	Projected (over)/under spend (£'000)	Summary Financial Commentary
Recovery Fund	69	(74)	1,497	(34)	1,531	(1,531)	0	Available budget to fund impact of 2022/23 pay award (£339k) and service pressures (£1,192k).
Corporate	(1,048)	(330)	5,217	(348)	5,565	(5,565)	0	Release Scottish Government funding towards impact of 2022/23 pay award (£5,565k).
Chief Executive	184	77	179	119	60	(60)	0	Earmark available staffing budget as a result of Chief Executive vacancy towards 2023/24 Financial Plan gap (£60k).
Emergency Planning	161	134	180	219	(39)	39	0	Impact of 2022/23 pay award (£6k). Pressure relating to use of Continuity 2 (business continuity management system) by services (£8k). To provide budget for the purchase of 15 portable generators, as agreed by Council Management Team, for winter preparedness
Finance	4,410	3,564	4,437	4,536	(99)	99	0	Impact of 2022/23 pay award (£99k).
Legal Services	750	637	735	761	(26)	26	0	Impact of 2022/23 pay award (£8k). Pressure as a result of legal expenses relating to historic child abuse cases (£18k).
Protective Services	1,520	1,197	1,584	1,660	(76)	76	0	Impact of 2022/23 pay award (£69k). Shortfall in income forecast (£7k).
Audit & Risk	384	265	384	370	14	(14)	0	Impact of 22/23 pay award (£8k). To earmark available budget into 2023/24 to support the Financial Plan (£22k).
Assessor & Electoral Registration Services	894	652	907	936	(29)	29	0	Impact of 2022/23 pay award (£29k).
Democratic Services	1,842	1,778	2,023	2,132	(109)	109	0	Impact of 2022/23 pay award (£39k). Pressures, post Covid-19, in Children's Panel (£4k), Appeal (£8k) and Reporters (£10k) expenses. Additional costs incurred for local election (£28k) and increase in Councillors travel (£20k).
Communications & Marketing	531	391	532	548	(16)	16	0	Net impact of 2022/23 pay award (£16k).
Loan Charges	19,351	5,967	18,402	18,402	0	0	0	
Provision for Bad Debts	125	125	125	125	0	0	0	
Recharge to Non-General Fund	(563)	(54)	(608)	(608)	0	0	0	
Total	28,607	14,418	35,592	28,816	6,776	(6,776)	0	

Key Highlights, Challenges & Risks

The Recovery Fund is held within Finance & Corporate Governance service to be allocated to services as required.
 In addition to the pressure resulting from the 2022/23 pay award of £274k, the service is reporting a net overspend of £125k. This is primarily within Democratic Services where there are pressures associated with Children's Panel, Appeal and Reporters expenses returning to pre-Covid levels, as well as additional costs for Local Election and increased Members travel. Within Emergency Planning there is a pressure from the purchase of generators to support winter preparedness in the event of power cuts within communities. The service is also forecasting additional legal expenses.
 Earmarks are being requested into 2023/24 from Chief Executive and Audit & Risk to support the 2023/24 Financial Plan.

The service has £3.477m of financial plan savings to deliver in 2022/23, £3.351m of these have been delivered permanently and £0.072m temporarily leaving £0.054m profiled to be delivered in the balance of the year.

People, Performance & Change	Base Budget (£'000)	Actual to Date (£'000)	Revised Budget (£'000)	Projected Outturn (£'000)	Outturn Variance (£'000)	Proposed Virement (£'000)	Projected (over)/under spend (£'000)	Summary Financial Commentary
Human Resources	4,779	3,343	4,953	4,977	(24)	24	0	Net impact of 2022/23 pay award (£35k). Additional staff turnover savings to temporarily fund remaining subscriptions Financial Plan saving (£11k).
Early Retiral/Voluntary Severance	67	184	173	184	(11)	11	0	Drawdown from Workforce Management Allocated Reserve (£11k).
Corporate Transformation	730	455	940	740	200	(200)	0	To earmark available budget into 23/24 to support the Financial Plan (£200k).
Business Change & Programme Management	1,181	1,073	1,238	1,294	(56)	56	0	Impact of 2022/23 pay award (£45k). Undeliverable in-year balance of Financial Plan saving relating to review of subscriptions (£11k) to be found from staff turnover savings in Human Resources. Work will be undertaken prior to April 2023 to ensure permanent delivery in 2023/24 or the remaining saving.
Business Planning Performance & Policy Development	449	298	415	437	(22)	22	0	Impact of 2022/23 pay award (£22k).
Total	7,206	5,353	7,719	7,632	87	(87)	0	

Key Highlights, Challenges & Risks

The service is reporting a pressure of £102k relating to the net impact from the 2022/23 pay award.
 An earmark into 2023/24 is being requested within Corporate Transformation to support the Financial Plan (£200k). In addition a small drawdown for the Workforce Management Allocated Reserve is being requested (£11k)
 The service has £0.190m of financial plan savings to deliver in 2022/23, £0.112m of these have been delivered permanently and £0.078m temporarily.

Strategic Commissioning & Partnerships	Base Budget (£'000)	Actual to Date (£'000)	Revised Budget (£'000)	Projected Outturn (£'000)	Outturn Variance (£'000)	Proposed Virement (£'000)	Projected (over)/under spend (£'000)	Summary Financial Commentary
Information Technology	11,730	7,083	12,266	10,721	1,545	(1,545)	0	Impact of 2022/23 pay award (£7k). Increased service charges due to volumetrics (£260k). To earmark available Transformation (T34) budget into 2023/24 to align with revised delivery timeframes (£1,812k).
SB Cares	13,675	13,355	16,122	18,295	(2,173)	2,173	0	Impact of 2022/23 pay award (£670k). Significant overspends emerging in relation to Care Home overtime and agency costs - options virement sought from Older People (£578k) and 24hr residential care (£852k) to part fund pressure. Additional funding (£73k).
Commissioning	0	57	(478)	117	(595)	595	0	Impact of 2022/23 pay award (£4k). In-year undeliverable Financial Plan saving (£591k) relating to comprehensive review of strategic commissioning within Scottish Borders Council offset by additional government funding on a temporary basis. Plans will be developed pre year-end to ensure delivery of this saving permanently in 2023/24.
Total	25,404	20,496	27,910	29,133	(1,223)	1,223	0	

Key Highlights, Challenges & Risks

Overall impact from the 2022/23 pay award £0.681m. Earmarking of £1.812m from Information Technology into 2023/24 to align with revised delivery timeframes and an in-year pressure from increased service charges (£0.26m). SB Cares has covered the hours handed back by external providers as they can't fulfil them, this has resulted in a pressure in overtime and agency costs which have been partially covered by a virement from Social Work and Practice. £0.591m has been identified as an undeliverable saving in Strategic & Commissioning Partnerships, which is being offset by unallocated additional government Health & Social Care funding.